

Camp Blessing Internship Expectations

We are excited that you are considering applying for a Camp Blessing Internship! Our interns are an integral part of the staff that serves at Camp. Our goal as the staff at camp is to reflect Christ in all that we do and say, to reach others for Christ, and to serve as the hands and feet of Jesus.

Please read through the following expectations in order to see if you believe this internship is a good fit for you.

Beliefs and Attitudes:

1. Our interns will be Christ followers who have accepted Christ as their personal Lord and Savior.
2. Our Interns will be those who believe Christ and his statements that He is the only way to God as recorded in John 14:5: "I am the way, and the truth, and the life. No one comes to the Father except through me."
3. While we are all sinners, our interns will be repentant followers of Christ who are not continuing in sin but who are striving to live a moral and upright life, in accordance with the teachings of Christ.
4. Our interns will believe that the Bible is the inerrant Word of God.
5. Interns will have a servant heart, willing to serve Christ in whatever tasks are needed. The directors of every week are volunteers who are working diligently to put together an impactful week and need the eager and willing help of all staff, including the interns, in order to have a successful week.
6. Interns will respect the authority of the intern coordinator, other Board members, the camp directors, and the VBS director at the Berean Christian Conference (BCC).

Work:

1. Interns will serve at all camps scheduled for the summer and at the BCC.
2. Interns will work with the intern coordinator to determine travel plans and will arrive early at every camp and at the BCC to prepare for the upcoming week.
3. Setting up for the BCC is extensive for all of the volunteers who arrive early to prepare for the week. Interns will help wherever needed on Friday and Saturday before the conference begins. Such areas of help include distributing linens to rooms, distributing items from the storage unit, lowering lofted beds, filling welcome bags, placing door signs on rooms, setting up for VBS, etc.
4. Interns will serve in VBS every day at the BCC. Interns will arrive at VBS at the time specified by the director, usually 8:30-8:45 and serve in VBS until the parents have picked up all children, usually by 12:15. The interns do not have assigned duties after VBS each day.
5. Interns will help with all clean up activities at the end of the BCC. Such activities include gathering, packing, and bringing all items to storage and any other duties as needed by the volunteers at the BCC.

6. Interns will arrive early for all camps and will be available to help the director with any tasks needed before the camp week begins. Interns will help close the camp which includes straightening, organizing, cleaning, and closing the camp at the end of the camp weeks.
7. Interns will work on the assigned duties during camp work days in order to prepare the camp for the upcoming weeks. Such tasks include organizing and cleaning the inside of the buildings as well as outside areas at the start of the summer. Interns will do what is asked by the director.
8. Interns will help with any assigned duties during the camp weeks which could include areas such as KP, crafts, Bible studies, cleaning bathrooms, recreation, games, etc. Interns will participate in all areas and activities of camp.
9. Interns will interact with the campers throughout the day, including playing games, hanging out, and mixing with the campers.
10. Interns will not use their phones in the cabins or during time which should be spent with campers. Interns will remain present with the campers.
11. Interns will be eager to serve and help wherever needed until the internship ends.
12. Interns will prepare an intern report at the end of the summer that will discuss the highlights and the blessings received during each week. The interns will receive the second half of their summer payment upon turning in their intern reports.

Possible ramifications of noncompliance:

1. If an intern decides he or she cannot complete the internship, then the intern's payment will be prorated for the amount of time the intern served.
2. If an intern refuses to perform duties associated with the internship after being asked repeatedly by the intern coordinator, then a meeting may be called to determine if the internship is a good fit for the intern and if he or she should continue in that role for the summer. Should such a meeting occur and it is determined that the internship should end, then the intern's payment will be prorated for the amount of time the intern served.

Please initial the following statements and return this signed form with your application.

_____ I have accepted Christ as my Savior and believe He is the only way to God.

_____ I believe the Bible is the Word of God and am striving to live a life pleasing to God. I am not choosing a life of sin, but a repentant life in accordance with the Scriptures.

_____ I understand the internship duties and expectations and will follow them to the best of my ability.

_____ I will submit to the authority of the intern coordinator, the Camp board members, and the directors and will perform the tasks assigned to me to the best of my ability.

Signature

Printed Name

Date

